## **Executive Profile**



Sean McCarthy Ladera Ranch, CA

## **EDUCATION**

**MBA** 

University of Southern California

**BS, Accounting** 

Pepperdine University



## RELEVANT EXPERIENCE

Hardesty LLC – Partner – Interim CFO

**Stone Brewing** – *CFO* – \$630M, One of the top 15 largest breweries in the United States

**Century Snacks, LLC** – *Interim CFO* – \$41M, Food and beverage manufacturing

**Nexus Brands Group, Inc.** – *EVP, CFO, Treasurer & Director* – \$120M, Designers, manufacturers, marketers and distributors of furniture and supplies to professional customers

**Bal Seal Engineering, Inc.** – *CFO & Treasurer* – \$95M, Global provider of custom engineered high-performance sealing, connecting and conducting systems and aseptic packaging for organic and healthy beverages

**Diedrich Coffee, Inc.** – *President & CFO* – \$105M closely held publicly traded coffee sourcing, roaster and distributor through a variety of packaging format and sales channel.

## OPERATIONAL SKILLSET

- Diversified industry and organizational experiences in CPG, distribution, ecommerce and manufacturing
- Consistently recognized as an agent for change
- Effectively communicate strategies and tactics
- Managed turnarounds
- Completed SKU rationalization increasing profitability
- Identified and executed significant cost savings
- Downturn management
- Sales growth strategies
- International contract manufacturing
- Forecasting in cash constrained environments
- Acquisition analysis and integrations.
- Information systems implementations ERPs, Data Whse., Analytics, KPI's, Business Process Automation.
- PE Experience Audax Group & Excellere Partners
- GAAP accounting, internal controls and financial reporting in public, private and PE owned companies.
- Orange County Business Journal 2010 CFO of the Year