

Executive Profile



Angie Wilson
Los Angeles, CA

EDUCATION

Arizona State University,
Master of Business
Administration

University of Tulsa,
Bachelor of Accounting



Relevant Experience

Hardesty, LLC – Partner - CFO Outsource and Executive Search Firm

Weaver and Tidwell LLP – Audit Partner – A national accounting firm offering audit, tax, and advisory services specializing in healthcare.

Ernst & Young LLP – Audit Partner – A multinational professional services accounting firm – Specializing in healthcare, biotechnology, pharmaceutical, hospital and managed care clients.

Operational Skillset

- 30 Years in healthcare accounting and finance
- Healthcare Audit Partner at both EY and Weaver
- Interim Roles as CFO, VP Finance and Controller
- Strong Leadership and Communication
- Financial and Operational experience
- Private and publicly traded companies
- Strategic Planning and Complex Transaction Analysis
- Tax Planning
- High Growth (VC/PE) companies



Executive Summary

- Healthcare Executive
- Financial Reporting
- Technical Accounting
- Ex Big 4 Audit Partner
- IPOs / Financings
- Leadership & Integrity
- SEC Reporting
- Mergers/Acquisitions
- SOX Readiness

Professional Experience

Hardesty, LLC 2025 – Present
 CFO Outsource and Executive Search Firm
Partner

Weaver and Tidwell LLP (Merged with HKG LLP in 2023) – Pasadena, CA 2018 – 2025
Audit Partner

- Leading Weaver and Tidwell LLP's (WT) West Coast Healthcare practice – brought in three new audit clients (one HC and one LS) in the last 6 months.
- Leader of the Pasadena audit practice thru a merger of HKG LLP and WT effective June 1, 2023, including overseeing a team of 18 (including 3 partners and one director).
- Total revenues in the Pasadena practice (audit and tax) grew from approximately \$12M to \$14M in one year. Successfully, transitioned all audits from Caseware to Engagement and to Weaver's audit methodology. Successfully cleared backlog of approximately 35 engagements from 2022 and prior during that time frame.
- Managed a book of business of approximately \$1M (25 clients) - raising fees on average 15% year over year.
- Worked with WT Quality Risk Management group and other Pasadena audit partners to shed approximately \$250K of audit clients that did not meet WT client continuance standards.
- Currently serve as Secretary for the Healthcare Financial Management Association – Southern California chapter and attended HFMA leadership conference in May 2025.
- I merged my consulting practice and became a Partner with HKG LLP effective February 1, 2020. From 2018 through February 1, 2020, I consulted with HKG as an Audit Partner and had my own consulting practice providing outsourced CFO services to various clients in Los Angeles.

Hot Topic, Inc. (Public Debt – Retail) – City of Industry, CA 2016 – 2017
VP Corporate Controller

- Transformed month end close process - shortened to 10 days (from 20 days)
- Recruited and hired top talent - positions filled incl – Dir. of Financial Reporting/SOX, Payroll Mgr, Internal Financial Reporting Mgr, Sr and Staff, Merch AP Supv
- Successfully split all areas of the Hot Topic and Torrid accounting and finance departments in just 3 months
- Successfully implemented a new human capital and payroll system (Ultimate software) for approx. 10k employees US and Canada in 9 months
- Completed and successfully integrated Her Universe acquisition (\$10M revenue)
- Significant process improvements to accounts payable – processed thousands of invoices in one month to bring AP current

NantKwest, Inc. (Public IPO 2015- Biotechnology) – Culver City, CA
Chief Financial Officer

2015 – 2016

- Hired to complete IPO and build out finance team. Key accomplishments:
- Hired highly seasoned VP Controller, VP FP&A, Assistant Controller and Senior Accountant and various consultants
- Developed financial forecast model for budget with detailed cost tracking and monitoring
- Condensed month end close from 20 days to 8 days in just two months
- Identified issues and began improving accounting for taxes, license & collaboration agreements, stock compensation, acquisitions, spin-outs, payroll and disbursements.
- Complimented by Board for strategic focus and leadership - developed insider trading policy, new investment manager and investment policy, Sarbanes Oxley readiness plan
- Attended JP Morgan Healthcare Conference in S.F. – met and presented to investors

Virgin Galactic (Private – Aerospace Manufacturing) – Pasadena, CA

2014 – 2015

VP Finance and Controller

- Hired in 2014 to lead the Company to complete a private placement of \$200M+ in 2015 followed by IPO in 2016. (However, these activities were postponed after I was hired due to an unexpected spaceship crash in October 2014.)
- Managed a team of eight in accounting and finance in two locations (Pasadena, CA and Mojave, CA).
- Upgraded the accounting processes and people and shortened the month end close process from 30 days to 15 days.

Ernst & Young LLP – Los Angeles, CA

1996 – 2014

Audit Partner

2008 – 2014

- Promoted to health sciences audit partner in 12 years. Led EY's LA health science practice. Serviced healthcare, biotechnology, pharmaceutical, hospital and managed care clients.
- Leader of EY's LA health sciences practice. Led teams for new client wins of various successful VC backed biotech companies and non-profit HC organizations
- Grew team of health science professionals in LA by 100% in 5 years. Including promoting 5 new managers in 2013
- Successful financings / fundraising – IPOs; debt offerings, secondary offerings, VC/PE and M&A activity > \$1B; and tax planning/savings initiatives
- Managed high performing teams of up to 20 professionals with high client satisfaction
- Presented audit results to Audit Committee and Boards of Directors
- Peer leader – audit quality review partner – evaluated audits across the US for quality.
- Selected to Lead EY West Sub Area business resource group to promote diversity and inclusiveness. Raised more dollars than ever before at key fundraising events in LA.
- Public speaker on IPO readiness and revenue recognition at SoCalBio conference.

Audit Senior, Manager & Sr. Manager – Phoenix, AZ

1996 – 2008

Players West and Futures Golf Tours – Phoenix, AZ

1995 – 1996

Touring Golf Professional

Ernst & Young LLP – Dallas, TX

1993 – 1995

Experienced Audit Staff

Education and Credentials

Arizona State University
MBA, Summa Cum Laude

University of Tulsa
BSBA, Accounting, Summa Cum Laude

Board Member (Secretary) HFMA SoCal Chapter (2024 to current)

Board Member, Rize Federal Credit Union (2020 to Current)

Board Member, Foothill Family Services (2020 to 2025)

Finalist - LA Business Journal “Women Making a Difference” (2014 and 2011)

Chair, SoCalBio Golf Tournament Fundraiser (2011 and 2010)

Hall of Fame Inductee, Nebraska High School Sports Hall of Fame (2006 inductee)

Professional Memberships

Certified Public Accountant: California

American Institute of Certified Public Accountants (AICPA) Member

Healthcare Financial Management Association (HFMA) Member